

# SUMMARY OF THE COOPERATION AGREEMENT

BETWEEN

**FIFPRO and the Building and Wood Worker's  
International (BWI)**

**Advancing and Protecting Worker's Rights in Major  
Football Competitions  
(2021 – 2024)**

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## ABOUT

This information builds on the joint statement between FIFPRO and BWI concerning the conclusion of a cooperation agreement between the two organisations. The following document provides additional information regarding the key principles of the cooperation, namely to defend and advance workers' rights internationally and to empower footballers to act on their desire to engage directly on these issues.

## OUR BELIEFS AND OUR VISION

FIFPRO and BWI share central values and beliefs concerning the protection of fundamental human rights and labour conditions for all individuals around the world. As global trade union bodies, the two organisations are united by the shared mission to defend and advance workers' rights internationally. Likewise, football players and construction workers are united in solidarity by their common fight for the improvement of working and living conditions of all individuals in their sectors.

Our common beliefs and values include:

- Freedom of association
- Collective bargaining
- Freedom of movement
- Advancement of working conditions
- Dignity and Safety in the workplace
- Access to justice and arbitration
- Diversity, Equality and Inclusion
- Sustainable industrial development
- Solidarity

The cooperation agreement between FIFPRO and BWI sets out a framework with a view to acting collaboratively to push for the protection and advancement of labour rights in and around football, and to advocate together for a sustainable and lasting legacy of international football tournaments.

## DEFENDING AND ADVANCING WORKERS' RIGHTS

FIFPRO and BWI will work cohesively to develop joint actions which will contribute to the protection and advancement of labour rights in and around football tournaments at a global level. This agreement seeks to facilitate greater cooperation and a structured dialogue, taking in consideration that the domestic situation for each major competition and host country might differ significantly and therefore require a tailored approach.

Intended actions include:

- Actions to help ensure that major football events at the global level protect fundamental workers' rights on and off the pitch.
- Actions to develop a joint vision to help ensure fundamental workers' rights that are in line with the international recognised standards by the ILO for all global major football competitions.

## PROMOTING FUNDAMENTAL WORKERS' HUMAN RIGHTS

AND

FIFPRO and BWI will develop dedicated actions and projects in order to promote fundamental workers' and human rights. FIFPRO and the BWI:

- Share the common vision that mega-sporting events should become key platforms of discourse and action around the rights of those who are involved in their delivery.
- Undertake, as applicable, joint statement and actions on workers' rights in football events.
- Conduct review of workers' risks and undertake joint plan of actions for FWC Qatar 2022 and FWC United 2026 and discuss a broader approach into the region, where applicable.

## ADVANCING AND PROTECTING FUNDAMENTAL LABOUR RIGHTS FOR THE FIFA WORLD CUP QATAR 2022

In order to advance and protect fundamental labour rights, FIFPRO and the BWI:

- Agree that the initial commitment is focused on initiatives in the context of advancing and protecting labour rights in the country, prior, during and beyond 2022.
- Agree to push for the improvement of labour conditions in Qatar and to empower footballers to engage directly on issues that are close to them.
- Agree to a structured dialogue in order to exchange information and promote joint activities.
- Agree to hold meetings with player unions to inform them about relevant concerns or proposed actions to support the objectives of this cooperation agreement before, during and after the FIFA World Cup 2022 in Qatar.
- Agree to provide player specific briefings to inform players about important developments in the context of the FIFA World Cup Qatar 2022 and the specific challenges for migrant workers and labour rights.
- Agree to organize meetings between players and migrant workers when necessary to facilitate the dialogue between the workers to build mutual understanding and identify concrete actions to support one another.
- To collaborate in general on any matters of common concerns for their respective members.
- To collaborate on projects and targeted initiatives aimed at promoting the sustainable legacy of workers' rights in Qatar after the FIFA World Cup and beyond 2022.